**Expected Outcomes: Nursing graduates pass the NCLEX RN exam**

SON graduates will pass the NCLEX-RN licensure exam on the first attempt. The percent passing will be 90% or higher and higher than the state average.

**Related typical general education outcomes:**

1. Information Literacy
2. Analytical and Critical Reading
6. Ability to Solve Open-Ended Problems

**Assessment methods**

**Method:** Licensure exam success

The Associate Dean tracks NCLEX results provided by the Alabama Board of Nursing. A yearly percentage is calculated by the Board of Nursing.

**Findings:**

100% of the Spring 2012 class passed the NCLEX. To date, 100% of the Summer 2012 class passed.

**How did you use findings for improvement?**

We will continue to refine the new curriculum. The class of 2012 is the first class to graduate under the new curriculum.

**Additional comments:**

With a handful of students yet to report, we are looking at 100% pass rate 2 years in a row.

**Expected Outcomes: Nursing Leadership Skills**

SON graduates will demonstrate skills in nursing leadership as evidenced by 1) ranking themselves higher than the select 6 graduates in the EBI assessment question: To what degree did the nursing program teach you to understand how health care delivery systems are organized? and 2) Successfully completing the leadership rotation and SMART training in NURS 4911.

**Related typical general education outcomes:**

2. Analytical and Critical Reading
3. Ability to Critique Arguments
6. Ability to Solve Open-Ended Problems
7. Written Communication
8. Oral Communication

**Assessment methods**
Method: EBI Exit Assessment
The SON administers the nationally normed EBI assessment to all students the week of graduation. Students rank themselves on a scale of 1-6 in response to the question: To what degree did the nursing program teach you to understand how health care delivery systems are organized? Our graduates’ results are compared to six peer institutions.

Findings:
97% of 2012 graduates responded to this survey. The mean on a scale of 1-6 was 5.99 (select 6 was 6.13)

Method: Leadership rotation and SMART training
During their final semester, nursing students complete a clinical leadership rotation where they lead a group of peers, under faculty guidance, in caring for a large group of patients. Students are evaluated with the AUSON clinical evaluation Tool. This semester also requires successful completion of SMART Training, a leadership program.

Findings:
All student successfully completed the leadership rotation and the SMART training in NURS 4911.

Additional comments:
None

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The SON administers the nationally normed EBI assessment to all students the week of graduation. Students rank themselves on a scale of 1-6 in response to the question: To what degree did the nursing program teach you to understand how health care delivery systems are organized? Our graduates’ results are compared to six peer institutions.

Findings:
97% of 2012 graduates responded to this survey. The mean on a scale of 1-6 was 5.99 (select 6 was 6.13)

How did you use findings for improvement?
Continue to focus on advanced leadership in NURS 4910.

Additional comments:
None

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Findings:
All student successfully completed the leadership rotation and the SMART training in NURS 4911.

How did you use findings for improvement?
Continue to refine these experiences.

Additional comments:
None