Expected Outcomes: Cog. and Beh. Sciences Knowledge Competence

Students completing the Ph.D. in the Cognitive and Behavioral Sciences will understand and show the ability to use fundamental concepts in the cognitive and behavioral sciences by reading professional literature, integrating what they read and communicating to others through written reports.

Assessment methods

Method: General Doctoral Exam

Students must pass written and oral portions of the GDE

Findings:

100% of students passed the GDE

How did you use findings for improvement?

None

Additional comments:

None

Method: Dissertation

Doctoral candidates will produce and successfully defend empirical dissertations that contribute to the literature in the cognitive and behavioral sciences

Findings:

100%

How did you use findings for improvement?

None

Additional comments:

None

Method: Professional Membership

Graduate student membership in professional societies

Findings:

All of the first year graduate students joined a relevant professional organization and all have maintained membership after the first year.

How did you use findings for improvement?

None

Additional comments:

We will continue to encourage students to become members in relevant professional societies.
## Expected Outcomes: Research Competence

Students engaged and completing a Ph.D. in Cognitive and Behavioral Sciences will be involved in the production of original research, contributing to the professional literature, and demonstrate competence in research methodology and critical thinking.

### Assessment methods

**Method:** Research Productivity

Subject matter experts (Cognitive and Behavioral Sciences Faculty) will give qualitative feedback each year to graduate students in regard to their research progress.

**Findings:**

100% of the students were given qualitative feedback in the form of a letter as agreed upon by all program faculty

**How did you use findings for improvement?**

None

**Additional comments:**

The program will continue to give feedback every year to help students continue to develop their research skills

**Method:** Dissertation

Doctoral candidates will produce and successfully defend empirical dissertations that contribute to the literature in the cognitive and behavioral sciences

**Findings:**

100%

**How did you use findings for improvement?**

None

**Additional comments:**

None

## Expected Outcomes: Employment Opportunities

Students completing the Ph.D. will have specific skills necessary for a variety of employment settings for cognitive and behavioral scientists. These include teaching and academic research; practical application of academic research findings; and the design and execution of basic and applied research in community, industry, and academic settings.

### Assessment methods

**Method:** Employment

Students will be employed within 12 months of completing the Ph.D. or 12 months after beginning the process of actively seeking employment after graduation

**Findings:**

All of our graduates are employed within 12 months in cognitive and behavioral science
positions. Those remaining in academics are becoming tenured when eligible.

How did you use findings for improvement?

None

Additional comments:

The market for psychologists in the cognitive and behavioral sciences remains strong and our graduates are successful in obtaining positions.