**Expected Outcomes : Rehab. Cslg. Knowledge and Skills**

Students will demonstrate the knowledge, skills, and abilities necessary for rehabilitation counseling.

**Assessment methods**

**Method : Competencies**

Rehabilitation Counseling students develop competency in the nine knowledge domains or scope of practice for rehabilitation counseling: 1. assessment and appraisal 2. diagnosis and treatment planning 3. career counseling 4. individual and group counseling 5. case management 6. interventions to remove environmental, employment, and attitudinal barriers 7. consultation services 8. job analysis, development, and placement 9. assistive technology.

**Findings:**

Student grades for all courses are reviewed to determine the extent to which course objectives are met. Student evaluations for all courses are reviewed to determine the extent to which course objectives are met. Peer evaluations for all courses are reviewed to determine the extent to which course objectives are met.

**How did you use findings for improvement?**

The results of grades, student course evaluations, and faculty peer evaluations are used to determine recency of information, comprehensiveness of information, and noted skill levels for students in clinical situations are reviewed by program faculty to update, modify, or develop new curricular materials as appropriate.

**Additional comments:**

A clinical counseling skills building course was added to the Masters Rehabilitation Counseling program in Spring 2012 to enhance this skill area for students.

**Expected Outcomes : Comprehensive examination**

All students will take the Certified Rehabilitation Counseling examination. This national examination for those who successfully pass it, results in the national certification of CRC. The rehabilitation program has moved to a requirement that students must show evidence of having taken the CRC examination as a requirement for graduation.

**Assessment methods**

**Method : Comprehensive Examination**

Each student will demonstrate competency based on national standards. Students will take the Certified Rehabilitation Counselor examination during the last semester of enrollment having completed at least 70% of all didactic and clinical course work.

**Findings:**

All students take the CRC examination in the last semester prior to graduation.

**How did you use findings for improvement?**
The Commission for Certified Rehabilitation Counseling provides data for each person who takes the examination to the program coordinator. Aggregate data for each knowledge domain is reviewed to determine programmatic weaknesses or lack of coverage. In those instances, curriculum changes or faculty changes will be undertaken.

Additional comments:
None

Expected Outcomes: Employment Outcome for Graduates

Rehabilitation counseling graduates will secure employment in the State-Federal Vocational Rehabilitation Program or with a contractee of the state-federal VR program.

Assessment methods

Method: Employment outcome for graduates

Each graduate of the rehabilitation counseling master's program will secure employment in the state-federal vocational rehabilitation program or with a contractee of the state-federal vocational rehabilitation program.

Findings:

Graduates are required to maintain contact with the rehabilitation program post graduation to determine (s) employment trends and (b) to fulfill the requirements of the RSA Scholar Program (for those students to meet the payback requirements of the RSA Scholars Program).

How did you use findings for improvement?

These data provide program faculty with employment trends that validate the rehabilitation counseling curriculum and allow the program faculty to make the necessary curricular changes to keep the program contemporary with current practice.

Additional comments:

Proprietary Rehabilitation, a course focusing on private practice in rehabilitation counseling, has been removed from the curriculum in order to help focus student graduation outcomes on the public VR system.