Expected Outcomes: Research Competencies

Students will demonstrate research competency through an application of research skills and knowledge as revealed by the evaluation of Outside Readers, appointed by the Graduate School, on student's doctoral dissertations.

Assessment methods

Method: Graduate School Outside Reader Evaluation Form

Outside Readers, appointed by the Graduate School, will judge dissertation research methodology as accurate for at least 95% of the program's doctoral students involved in this state of the dissertation process.

Findings:

During the most recent review period 99% of COUN students submitting dissertations to a Graduate School Outside Reader received evaluations indicating that their methodology was accurate.

How did you use findings for improvement?

This finding continues to support curriculum and program initiatives to integrate research design into existing courses. In addition, doctoral programs within the COUN area have expanded and added course requirements related to research and research methodology.

Additional comments:

None

Expected Outcomes: Practice Competencies

Students will demonstrate counseling practice competencies through a demonstration of counseling competency as revealed by the evaluation of Clinical Supervisors (assigned at the site students are completing their practicums) during practicum.

Assessment methods

Method: COUN programs' Site Supervisors Evaluation Forms

Clinical Supervisors at practicum sites will rate at least 85% of the programs' doctoral students in practicum, as competent/adequate on the dimensions measured by the programs' specific evaluation forms.

Findings:

During the most recent review period, Clinical Supervisor evaluations of students in the COUN doctoral programs indicated that 100% of the students in practicum received competent/adequate on the dimensions measured by the programs' specific evaluation forms.

How did you use findings for improvement?
The COUN doctoral programs faculty will continue to work with students to develop and enhance counseling skills and professional preparation courses. This includes consideration of the methods and technologies that are used to assess and evaluate our students during the development of these skills.

**Additional comments:**

Program faculty would like to expand and development specific methodologies and technologies to be used in the assessment of counseling skill development - specific to the Introduction to Counseling Skills course.

### Expected Outcomes: Professional Development

Students will demonstrate professional development competency through the demonstration of involvement in professional development activities including; conference presentations, conference attendance, involvement in professional organizations, and committees, and/or professional leadership activities.

### Assessment methods

**Method:** COUN Annual Review Data

COUN Annual Review data on programs' students will indicate that 70% of students have engaged in professional development activities.

**Findings:**

During the current review period 85% of COUN students indicated that they participated in professional development activities. This included 72% who participated in presenting at conferences, 80% who attended conferences, 85% who participated in professional organizations, and 58% who held leadership roles.

**How did you use findings for improvement?**

COUN doctoral programs will continue to emphasize and require participation in these professional development activities as part of the program. This will continue to focus on mentoring, dissemination of information, and working with students on professional advocacy programs.

**Additional comments:**

Program would like to work on identifying and acquiring additional funds and resources to support student engagement in professional development activities.